



Safeguarding Policy

Wise Owls Care Club Ltd is committed to ensuring the safety and wellbeing of all children in our care, we strive to ensure that children receive happy upbringings. All staff, volunteers and students are committed to ensuring that we make the children's safety paramount at all times, anyone who joins the care club will be expected to share this commitment. Anyone who uses Wise Owls will also accept these principles and should anyone have any concerns the advice appropriate agencies will be sought.

Definitions of Abuse:

- Physical Harm- may involve hitting, shaking, throwing, poisoning, burning or scalding, drowning, suffocating or otherwise causing physical harm to a child. Physical harm may also be caused when a parent or carer fabricates the symptoms of, or deliberately induces illness in a child.
- Emotional Abuse- is the persistent emotional maltreatment of a child such as to cause severe and persistent effects on the child's emotional development. It may involve conveying to children that they are worthless or unloved, inadequate, or valued only insofar as they meet the needs of another person.
- Sexual Abuse- involves forcing or enticing a child or young person to take part in sexual activities or language, not necessarily involving a high level of violence, whether or not the child is aware of what is happening and the viewing of explicit sexual videos and drawings beyond the age and stage of development.
- Neglect- is the persistent failure to meet a child's basic physical and/or psychological needs, likely to result in serious impairment of the child's health or development.

DCSF, 2010 and TSO, 2011

Injuries on Arrival

- When children arrive at Wise Owls Care Club any visible marks that have not been done at the club will be recorded, discussed and action will be decided upon later.
- If an injury is noticed at another time during the day other than at the time of arrival it should be recorded straight away, discussed and action decided upon.

Disclosure

- In the event that a child discloses any situations of where they are being subjected to abuse the member of staff should inform the child through their level of understanding that they are unable to keep this a 'secret'. The member of staff has the responsibility to inform the manager or acting safe guarding lead as soon as possible, it is their responsibility to contact the First Response Team within 24 hours on the First Response telephone number.
- In the event that a child discloses any situations of abuse where the perpetrator is a member of staff within the setting, the member of staff that the child has disclosed to should report it to the designated safeguarding lead as soon as possible. It would be the responsibility of the designated safeguarding lead to report it to the Local Authority Designated Officer (LADO) within 24 hours, it would also be their responsibility to suspend the member of staff who the allegation has been placed against.

Information received:

- Any information received will be recorded, discussed and action decided upon. Any information received will be kept strictly confidential between the relevant members of staff within the setting.

Concerns:

- If concerns arise that are beyond the skills and knowledge of the staff group then advice of the appropriate agencies will be sought. If there is a concern about a child we will make a referral with or without parents / carers consent.

Mobile Phone Regulations

- No members of staff or children are to have mobile phones in their possession at any time whilst on the premises, any mobile phones with cameras are not to be used under any circumstances to photograph staff or other children.
- Any child found with a mobile phone will have it confiscated and locked away until a parent/carer collects them. The issue will be discussed with them by the Manager or Deputy Manager.
- Wise Owls has a mobile phone on the premises used specifically for the purpose of the Club that parents/carers can contact during Care Club hours, in emergencies this phone number will be used.
- Parents are asked to refrain from using their mobile phones whilst inside the building especially those with camera phones, any parent who is seen using a mobile will be asked to not to.

Photographs

Wise Owls Care Club has the use of a camera for the purpose of taking photographs for evidence of observations and to show the extensive range of activities we offer at the club. All images are kept secure and deleted when no longer required, all photographs are printed using the Clubs own printer and are discarded of after the child has left the care of the Club.

The enforcement of this policy is the responsibility of all members of the care club community and will be made available to all. Any breaches in policy by staff will be dealt with according to relevant disciplinary procedures.

Should the Designated Safeguarding Lead be unavailable and other staff members have safeguarding concerns they are instructed to contact First Response themselves who would offer advice and support.

Section 6A(attached) gives greater detail regarding the safeguarding systems and procedures adopted within Wise Owls Care Club Ltd.

Extremism and Radicalisation

Wise Owls Care Club Ltd has a legal duty to protect children from risk of radicalisation and being drawn into extremism. There are many reasons why a child might be vulnerable to radicalisation, including:

- Feeling alienated or alone.
- Seeking a sense of identity or individuality.
- Suffering from mental health issues such as depression.

- Desire for adventure or wanting to be part of a larger cause.
- Associating with others who may hold extremist beliefs.

Signs of radicalisation

Signs that a child might be at risk of radicalisation include:

- Changes in behaviour, for example becoming withdrawn or aggressive.
- Claiming that terrorist attacks and violence are justified.
- Viewing violent extremist material online.
- Possessing or sharing violent extremist material.

If a member of staff suspects that a child is at risk of becoming radicalised, they will refer their concerns to the Setting Safeguarding Lead who will in turn refer them to the LADO.

Prevent Duty

One of the provisions of the Counter Terrorism and Security Act 2015 is to place a duty on certain specified authorities and organisations to prevent people from being drawn into terrorism. This duty is known as the ‘Prevent Duty’ and (somewhat surprisingly) as well as applying to schools, colleges, hospitals etc, it also applies to all Ofsted-registered childcare settings, including out of school clubs.

The Prevent Duty came into force on 1 July 2015 and will be included in Ofsted inspections from September 2015.

Meeting the Duty

In order to comply with the Home Office direction in meeting the duty, Wise Owls Care Club has taken the following steps:

- All staff will undertake Prevent Duty Awareness training.
- The club will actively build children’s resilience to radicalisation by promoting fundamental British values. This will be delivered in a number of ways including displays for the children to view, team games and quizzes.
- Conduct a full Risk Assessment, reviewed at six monthly intervals.
- Display information about the Prevent Duty for parents and publish details on the newsletter about what has been delivered to their children.

Designated Safeguarding Lead: Lisa Mogg

Wise Owls Care Club Ltd	Date:
To be reviewed:	Signed:

Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2014): Safeguarding and Welfare requirements: Child Protection [3.4-3.8] and Suitable People [3.9-3.13].